

# EUF General Assembly 2019

Wroclaw, Jun. 3rd 2019

Begin: 20:15 End: 22:15

# **Agenda**



- Welcome of the EUF President
- Approval of the Agenda
- Short personal presentation of the participants (max. 10 min)
- Check of the participants list and certification of the quorum
- Questions about Finance Report and Discharge of the board from private liability
- Questions to the President and discussion about the President Report distributed by Mail
  - Results EUF Census 2019
  - EUF Projects
- Season 2020 Event Calendar possible dates
  - National Teams
  - Clubs
  - Youth
  - Indoor
- EUF Media Strategy cooperation with fanseat
- AOB (max. until 22:00)

### **EUF Board 2018-2020**



- **Board** (3 Positions):
  - President: Andrea "Oddi" Furlan (ITA)
  - Secretary: Alia Ayub (GBR) (women chair)
  - Treasurer: Ted Beute (NED)
- **Advisors** (6 Positions)
  - Gabriele Sani (ITA) (Development & Media)
  - Dario Lucisano (ITA) (Spirit)
  - Haude Hermand (FRA) (Mixed)
  - Christopher Dehnhardt (Youth)
  - Marco Barattini (ITA) (professionalisation)
  - Karolis Novikovas (LIT) (Social Media)
- Auditors
  - Bernhard Otto (GER)
  - Matthias Zaccarin (DEN)

### **EUF Committees**



#### Media Commitee

- Gabriele Sani (ITA) Chair
- Martin Montes (COL)
- Karolis Novikovas (LTU)
- Simon Hill (GBR)
- Alia Ayub (GBR)
- Andrea "Oddi" Furlan (ITA)

#### Train the Trainer Program

- Mark Kendall (USA) Chair
- Davide Morri (ITA) Head Coach
- Ewa Bambula (POL) EUF Instructor
- Andrea "Oddi" Furlan (ITA) EUF Instructor

### **EUF Committees**



#### Youth Committee

- Christopher Dehnhardt (GER) Chair
- Mark Kendall (USA)
- Karolis Novikovas (LIT)
- Laszlo Fodor (HUN)
- Cedric Trestard (FRA)
- Gerhard Klein (AUT)
- Nikolas Miglioretto (SUI)
- Ted Beute (NED)
- Paul Eriksson (SWE)

# Members Census 2019 ( CONTINUATE PEDERATION )



Member	Players	Votes	exp.	Country and contact	representative (readable)	new contact adress (readable)
TOTAL	28850	92		Expected voters at EUF GA 2016	81	
Albania	-	1	no	Albania Eneida Rista <eneida101@hotmail.com></eneida101@hotmail.com>	3	
Austria	2,500	5	yes	vorstand@frisbeeverband.at		
Azerbeidjan	×	-	no	Azerbeidjan <azfrisbee@mac.com></azfrisbee@mac.com>		
Belarus	120	1	yes	org@bfdf.by		
Belgium	2,000	5	yes	Info@belgianultimate.be	3	1
Croatia	120	1	no	Croatia <ultimate-frizbi@net.hr></ultimate-frizbi@net.hr>		
Czech Rep.	613	3	yes	Czech Republic <cald@cald.cz> vr@cald.cz</cald@cald.cz>	,	
Denmark	680	3	yes	Denmark <international@dfsu.dk></international@dfsu.dk>		
Estonia	120	1	yes	efdf@ultimate.ee		
Finland	800	3	yes	info@liitokiekkoliitto.fi		
France	2,662	5	yes	international@ffdf.fr		
Germany	4,500	6	yes	geschaefte@frisbeesportverband.de	× ×	
Greece	-	1	no	Athens Owls Ultimate Frisbee Jim Parkin <athensowls@gmail.com></athensowls@gmail.com>		
Great Britain	4,341	6	yes	UK Ultimate <admin@ukultimate.com></admin@ukultimate.com>		
Hungary	700	1	yes	Hungary <frisbee.hungary@gmail.com></frisbee.hungary@gmail.com>	2	
celand	310	2	no	celand <info@frisbee.is></info@frisbee.is>		
reland	500	3	yes	Ireland <secretary@irishultimate.com></secretary@irishultimate.com>		
srael	342	2	yes			

# Members Census 2018 (T) FURTOPEAN PEDERATION



Member	Players	Votes	exp.	Country and contact	representative (readable)	new contact adress (readable)
TOTAL	28850	92		Expected voters at EUF GA 2016	81	
Italy	1327	4	yes	Italy <segreteria@fifd.it> segreteria@yahoo.it</segreteria@fifd.it>	-	
Latvia	413	3	yes	Latvia <info@frisbee.lv></info@frisbee.lv>		
Lithuania	100	1	yes	<u>Lithuania Tadas Uselis <tadascc@gmail.com></tadascc@gmail.com></u>		
Luxembourg	50	1	no	Luxembourg <contact@ultimate-delux.org></contact@ultimate-delux.org>		
Moldavia	-	1	no			
Netherlands	1,600	4	yes	The Netherlands <frisbeesport@knkv.nl></frisbeesport@knkv.nl>		
Norway	145	1	yes	Norway Ultimate <ultimate@frisbee.no></ultimate@frisbee.no>		
Poland	849	4	yes	Michal Dul <zarzad.psgu@gmail.com></zarzad.psgu@gmail.com>		
Portugal	212	2	no	info@portugal-ultimate.org		
Rumenia	312	2	no	azvarlirea@gmail.com		
Russia	440	3	yes	Russia George Fedorov <rfdf@mail.ru></rfdf@mail.ru>		
Slovakia	280	2	yes	Slovak Republic <safslovakia@gmail.com></safslovakia@gmail.com>		
Slovenia	97	1	yes	frizbi.zveza@gmail.com		
Spain	750	3	yes	comitedirectivo@fedv.es		
Sweden	700	3	yes	styrelsen@ultimatesweden.se		
Switzerland	801	4	yes	Swiss Ultimate <vorstand@ultimate.ch></vorstand@ultimate.ch>		
Turkey	300	2	yes	oyununruhudernegi@gmail.com		
Ukraine	216	2	yes	ufdf.org@gmail.com		

### Quorum



- Number of votes within EUF:92
  - Quorum to start assembly: 47
- Total votes of participants: 51
  - Quorum for simple majority: 26
  - Quorum for 2/3 majority: 34
- National Associations present: 15

### EUF Financial Status



Sum of Amount				In / Out		
Year	Division	Category	Туре	IN	Out	Grand Total
2013 Total				€13,153.74		€13,153.74
2014 Total				€3,389.00	-€1,660.97	€1,728.03
2015 Total				€103,968.80	-€94,759.73	€9,209.07
2016 Total				€93,115.01	-€84,639.07	€8,475.94
2017 Total				€84,027.11	-€ 83,545.04	€482.07
2018	Administration	■ Board	Banking costs		-€ 165.27	-€ 165.27
			Board costs		-€ 60.00	-€ 60.00
			General Donations and Support		-€ 375.05	-€ 375.05
			Medals and Trophies		-€ 1,169.70	-€ 1,169.70
			Sponsoring	€ 5,000.00		€ 5,000.00
			Ultimatecentral (down payment)		-€ 3,500.00	-€ 3,500.00
		Board Total	The state of the s	€ 5,000.00	-€ 5,270.02	-€ 270.02
	Administration Total			€ 5,000.00	-€ 5,270.02	-€ 270.02
	Education & Developm	er Train-the-Trainer	TtT development support		-€ 84.00	-€ 84.00
			TtT Fees	€ 1,150.00	-€ 1,540.00	-€ 390.00
			TtT Staff Salary & Travel Costs	€ 1,397.00	-€ 3,917.24	-€ 2,520.24
		Train-the-Trainer Total		€ 2,547.00	-€ 5,541.24	-€ 2,994.24
	Education & Development	Total		€ 2,547.00	-€ 5,541.24	-€ 2,994.24
	Events	EUCF	EUCF - Fees	€ 9,560.00		€ 9,560.00
			EUCF - Streaming costs		-€ 1,236.00	-€ 1,236.00
			<b>EUCF - TRG Salaries and Costs</b>		-€ 2,159.00	-€ 2,159.00
			EUCF - Ultimatecentral Fee	€ 1,567.21		€ 1,567.21
		EUCF Total		€ 11,127.21	-€ 3,395.00	€ 7,732.21
		EUCRs	EUCRs - Fees	€ 1,940.00	-€ 1,935.00	€ 5.00
		EUCRs Total		€ 1,940.00	-€ 1,935.00	€ 5.00
		EYUCamps	EYUCamps - Coordination		-€ 800.00	-€ 800.00
			EYUCamps - Fees	€ 175.00	-€ 1,890.00	-€ 1,715.00
		EYUCamps Total		€ 175.00	-€ 2,690.00	-€ 2,515.00
	Events Total			€ 13,242.21	-€ 8,020.00	€ 5,222.21
	Media & Marketing	■ Media	Fanseat	€ 1,345.00	-€ 1,559.53	-€ 214.53
			Media Coordination		-€ 2,238.00	-€ 2,238.00
		Media Total		€ 1,345.00	-€ 3,797.53	-€ 2,452.53
	Media & Marketing Total			€ 1,345.00	-€ 3,797.53	-€ 2,452.53
2018 Total				€ 22,134.21	-€ 22,628.79	-€ 494.58
Grand Total				€319,787.87	-€287,233.60	€32,554.27

### **EUF Financial Status**



#### **Auditor Comments**

- What does commercial cards and incasso mean?
  - WE NOW HAVE AN EUF CREDIT CARD AND APPARENTLY THE CARD COSTS MORE OR LESS 35 EURO PER YEAR.
- A question regarding Train the Trainer expenses: why is the salary not the same for every person involved? Different amount of time put into it? It's a bit more transparent for the EUCF with the higher salary before, during and after reference.
  - YES, DIFFERENT TIME PUT INTO IT, DIFFERENT AGREEMENTS ALSO.
- Overall; I find it hard to do a proper job going over the finances without any documentation for all these transactions. They all seem very reasonable when I go through the spreadsheet. I do realise it would mean a hell of a lot more work for the treasurer and the auditors though ...
  - YES, A LOT OF EXTRA WORK.

Other than that, I approve the accounting and suggest a financial discharge of the board.

# Discharge of Board



### Please prepare for the vote

 Discharge of the Board from private liability

In favour	Against	Abstain
51	0	0

### **EUF Census 2019**



Respondents: 27 countries

Focus: Gender equality and inclusion

- 36% Female staff members
- 36% Female board members
- 26% Female coaches



#### **Key Findings:**

Countries that are are more gender-equal have more female players

Countries with more coaches (especially if female) have more female players





### **European Ultimate Gender Equity Manual (EU-GEM) Erasmus+** application

- An Erasmus+ application committee was formed to apply for an Erasmus+ grant
- The core concept is to assist coaches with gender equity best practices when recruiting players, planning for the season, training and then retaining its player base
- The EUF was most grateful for the support provided by **Heidi Pekkola** in its effort to build such an application. Heidi is to chair the Gender Equity committee on the EUF, and we are going to look to set targets for greater female participation on our Board.





### Youth -Info

- EYUC2019 in Wroclaw (POL), aug 10-17
- WJUC2020 in Malmö (SWE), jul 18-25



#### **EUF Media Strategy Discussion**

- In 2018 Oddi explained that EUF covers expenses for accommodation and food for stream production team while Fanseat covers cost for salaries, equipment and stream.
- O Fanseat covers the bulk of the expenses and the viewers must pay a monthly subscription to see the streams. Fanseat gets subscribers while EUF gets exposure for the game of Ultimate, and high quality video highlights to for promotion.
- The same agreement has been signed for 2019



### **LIVE Streaming**

#### Streaming is never for free

- O Fanseat.com sponsorship => full production costs for 60+ Streaming Days between May and October.
- Additional budget for second field at EUC and EUCF
- Cooperation with UltiWorld/EuroZone to increase reach
- Challenges
  - Social Media Marketing
  - Coordination of activities
  - Creation of supporting content (especially video)



#### **Strategic Cooperations**

- Eurodisc.biz
  - Official disc for EUCS2018, EUC2019 and EUCS2019
    - Many discs per field available for warm-ups or game discs
    - Game disc if both teams want to play with it.
  - Official disc for EYUC 2019
    - Many discs per field available for warm-ups or game discs
    - Game disc if at least one team wants to play with it.
  - The EUF is very satisfied with the support, flexibility and reaction time by Eurodisc



### **Strategic Cooperations**

- Luckygrass
  - Good Quality/Price
  - o Partner in 2018, too



### **Spirit Committee**

- Introduction of the spirit of the game circle **before** the games in start game procedures for all EUF sanctioned events starting from 2018
- In EUC2019 all games have the same start and end procedure
- Standardization of the end of game procedures
  - Teams always get together separately for few minutes before forming the final spirit circle to agree on the feedback to give
  - Changes in the End of Game procedure at the EUC2019

#### O EUCF 2018

	Total	Rules	Fouls	Fair-Mind.	Pos Att	Comms
Men	11.0	2.0	2.1	2.3	2.4	2.3
Mixed	10.7	1.9	2.0	2.2	2.3	2.3
Women	10.8	2.0	2.0	2.3	2.5	2.2



- Sport Politics
  - Participation at the EU Sport Forums organized by the European Community in Bucharest (March 2019)



# **Any Other Business**



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